

BYLAWS
OF
OUTREACH CHALLENGE MINISTRIES

Article I - Organization Relationships

1. The Board of Management of Outreach Challenge Ministries shall relate directly to the OC Ministries - Asia Area Director and participate with him in the oversight and direction of the ministries and functions of the Society. The Area Director shall not act in opposition to the majority voice of the Board of Management.
2. The Board of Management shall be the sole representative of the Society before the government of India and shall assure conformity to India law.
3. The Board of Management shall relate to the Board of Directors of OC International through the Area Director. The Area Director shall keep the Board of Management informed of all actions of the International Board which impact the Society and others which may be of interest as appropriate. The Board of Management may address the International Board via the Area Director and the President by written communication at any time. The President will keep the OC International Board appraised of all advisories received from the Board of Management as appropriate.
4. The Board of Management shall be a partner with the Area Director in the appointment of the Field Director. When the need to appoint a new Director occurs, the Area Director shall meet with the Board and present both a written profile of the candidate for appointment and a verbal accounting of his attributes, history and the reason for selection. They shall then discuss the appointment and all requests by the Board for information shall be fully satisfied. Only upon confirmation by the Board shall the appointment be finalized.
5. The Board of Management, acting as Trustees of the Society, shall not acquire real properties without the approval of the Board of Directors of OC International.

Article II - Board Membership

1. Nominations for membership on the Board of Management shall be the responsibility and function of the Board itself and shall be performed with due consideration of the provisions of the Memorandum of Association and Rules and Regulations regarding faith, participation and residency.
2. In addition to the provisions for eligibility for Board membership (and Society membership) in the Memorandum and Rules and Regulations consideration shall also be given to issues specific to the ministry of OC in its global minis-

tries. Candidates shall hold personal commitment to emphasis on evangelism which is the central core of OC International's purpose and vision. There must be no reservation to its doctrines and the biblical command to urgency and the centrality of evangelism. Secondary convictions of doctrine shall not exclude a person from consideration, but there must be assurance that these will not be introduced nor

become a divisive issue in the performance of Board relations and duties. Outreach Challenge Ministries is committed to working with the whole evangelical church and/or churches.

Article III - Board Functions for Ministry

1. The Board of Management shall maintain direct oversight and accountability for all ministries in India and shall hold the Field Director of the Society accountable for them. The Board shall review and approve the Ministry Objectives of the Society in participation with the OCM - Asia Area Director and maintain periodic evaluation, submitting a report of its findings and appropriate actions to the Area Director.
2. The Board of Management shall provide counsel to the Field Director. The Board shall be advised of and participate as appropriate in the formulation of ministry plans and objectives. Specifically, the Board shall examine the plans and review activity to ascertain that there is nothing that would compromise the presence of the Society in India, either legally or ethically. It shall also give advice regarding the appropriateness and acceptance of ministries in the Indian context.

Article IV - Board Functions for Finances

1. The Field Director shall work in partnership with the Board in the development of the India ministry budget. The Board shall give counsel on fund raising in India and on the overall projections. Final approval of the budget is vested in the President of OC International with recommendations from the Board.
2. All funds shall be administered by the Field Director under the oversight of the Treasurer within the approved budget. The budget will have the approval of both the Board and the Area Director. A full accounting of these funds shall be reported at specified intervals to the Treasurer, OC International. All accounts shall be maintained in formats agreeable to the Treasurer, OC International and reports submitted as he may specify.
3. Summary reports will be sent by the Treasurer, OC International, to the Field Director who will share them with the Board as appropriate.

4. The Board shall assure adherence to all laws of India and specifically the tax laws. The Board will review the finances and transactions of the Society with the expressed purpose of enhancing the stewardship of the use of monetary resources.
5. The income and property of this Society, wheresoever and howsoever derived shall solely be applied towards the promotion of the objects of the Society as set forth in the Memorandum of Association and no portion thereof shall be paid or transferred in any manner whatsoever by way of dividend, or bonus, or otherwise howsoever by way of profit to the members of the Society except on dissolution of this Society and in accordance with the Rules and Regulations pertaining thereto: Provided, however, that nothing herein contained shall prevent the payment in good faith of all the overhead expenses incurred in connection with the Society's activities, maintenance and functioning, or the payment for services rendered to the Society by such persons who may be appointed from time to time.
6. The object of the Society is that the members are not to derive any benefit from the funds of the Society.

Article VI - Policy

1. The authority for policy shall be the publication POLICIES AND PROCEDURES published by OC International except where it may conflict with the laws of India. When such conflict is identified, the Area Director shall request a waiver in writing. Otherwise, no policy or bylaw shall be enacted by the Board of Management which is in conflict with these published policies and procedures.
2. The Statement of faith (Article IV in the RULES AND REGULATIONS) shall not be altered or deleted in whole or in part.
3. The purpose statement, distinctives and strategy of OC International as presented in the POLICIES AND PROCEDURES are those of Outreach Challenge Ministries and shall be reflected in its philosophy of ministry, objectives and ministry activity.
4. In the absence or incapacitation of the Field Director, the Assistant Field Director shall assume his responsibilities.

Article VII - Amendments

1. The Board of Management may repeal and amend the Rules and Bylaws from time to time for the management of the Society and its affairs, provided however, that such Rules and Bylaws shall not in any way be inconsistent with the purposes and objectives as set out in the Memorandum of Associ-

ation or with the Rules and Regulations framed herein and are carried by a two-third's majority of the entire body of the Board. The governing body being in complete and effective management of the properties, finances, and general affairs of the Society as aforesaid, shall, however, not dispose of or alienate any of the properties of the Society without the knowledge and written consent of the Board of Directors of OC International.

2. In both cases a 75% majority decision of the Board of Management and the OC International Administrative Leadership Team are required to implement the amendments.